



Superintendent of Schools

Invitation to apply

Application deadline: February 28, 2018

Fridley Public Schools is seeking qualified applicants for the position of superintendent.

OUR DISTRICT

Fridley Public Schools is an urban school district located within the City of Fridley, Minnesota. The district is located about 10 miles north of downtown Minneapolis in Anoka County. The school district serves the city of Fridley as well as many other neighboring cities through open enrollment. All our schools are International Baccalaureate (IB) World Schools and Fridley is one of the few district's in Minnesota that offers the IB Continuum - from Primary Years Programme (PYP) in the elementary schools to the Middle Years Programme (MYP) in middle and high school to the Diploma Programme (DP) and Career-related Programme (CP) in the high school.

OUR MISSION

As a world-class community of learners, Fridley Public Schools aims to develop internationally minded students. We challenge ourselves, our students and our community to become caring and knowledgeable life-long learners who inquire and take action to create a better world. Our mission is to guide students in the development of learning skills to help them reach their full potential.



FRIDLEY PUBLIC SCHOOLS
International Baccalaureate World Schools
www.fridley.k12.mn.us



OUR SCHOOLS

The district serves the City of Fridley with two elementary schools, a middle school, a high school, a transition program and an area learning center. Hayes Elementary (P-4), Stevenson Elementary (P-4), Fridley Middle (5-8) and Fridley High (9-12) schools are all International Baccalaureate (IB) World Schools. The district also has a community education department that provides year-long educational and enrichment programs to community members ages birth to seniors.

OUR STUDENTS

The school district has 3,000 students, a third of whom are open enrolled students from surrounding metro cities. The student body is 60% students of color and 32% white. 63% receive free or reduced school meals, 16% have special needs and 16% are English Learners (EL). Our students come to us from diverse ethnic, racial, and religious backgrounds with more than 40 languages spoken in our students homes.

By the numbers:

3,000 students
256 teachers
219 support staff
2017 general fund: \$40 Million
2017 fund balance: 7%



Did you know?

- Fridley High School ranked the U.S. News & World Report list of Minnesota's Best High Schools.
- Hayes Elementary School is a Minnesota School of Excellence.
- Fridley offers 4 year preschool program to families at no cost.
- All students in e-12 at Fridley have access to IB programming.
- AVID program available to middle school and high school students.



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THE SEARCH

Fridley Public Schools' current superintendent will retire at the end of the school year on June 30, 2018. Accordingly, the Board is now conducting a search for an outstanding leader and invites applications from qualified and interested candidates.

THE POSITION

The superintendent of schools is the chief executive officer of the school district, serves as the professional advisor for, and is accountable directly to the School Board. The superintendent is responsible for guiding and directing all operations and activities of the school district and for informing the School Board about needs for current and future operations. The superintendent shall recommend actions for consideration by the School Board, recommend policies, and shall be responsible for implementing, interpreting, and executing these policies.

SALARY AND CONTRACT

A competitive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided by Minnesota statute.

APPLICATION PROCEDURE

Please apply through the district's online employment application link that can be found on the district's website at: www.fridley.k12.mn.us.mn, under Employment Opportunities. Applicants will need to create a user name and password to log on.

To be considered for this position, an applicant's completed application must be submitted by 11:59 pm on February 28, 2018, and must include the following:

- A cover letter indicating a desire to be a candidate for the Fridley Public Schools superintendent position,
- Legal proof or other evidence (certificate/license) showing the candidate's qualification to be superintendent in the state of Minnesota: and
- A set of current credentials including a current resume, at least three letters of recommendations, and a copy of the candidate's official transcript(s). Originals must be submitted upon hire.

CONTACT

Jennifer Claseman, Human Resources Director
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SEARCH TIMELINE

January 29, 2018	Vacancy is announced/posted
February 28, 2018	Job posting closes
March 5, 2018	Screening and selection of candidates for interviews
March 19-21, 2018	Candidate first round interviews
March 26-30, 2018	SPRING BREAK
April 2-6, 2018	Candidate final interviews, meeting district leadership team, district tour
April 9-16, 2018	Site visit(s), selection of candidate and contract negotiations
April 17, 2018	Regular School Board Meeting: Approval of candidate/contract
July 1, 2018	Superintendent begins